Introduction

This survey aims to investigate the additional costs incurred by surgeons in training in pursuit of their career goals. It includes questions on financial and non-financial costs related to training. A similar survey was conducted by ASiT in 2007 and 2017 and we aim to compare changes over time.

The results will be freely shared, including in publications and on the Association's social media platforms. It will also be disseminated to political leaders, the four surgical Royal Colleges, JCST and Specialty Associations.

Completion indicates your consent for analysis, distribution and publication of anonymised, grouped results. Individual responses are anonymous.

This survey is for all trainees, staff grades, foundation doctors and fellows regardless of surgical specialty, working in the United Kingdom and the Republic of Ireland. Students are not included.

It takes approximately 30 minutes to complete.

As a sign of gratitude for completing the survey, we are offering 2x £25 Amazon vouchers. To enter the prize draw, follow the link at the end of the survey to register your interest. Your answers to the survey will remain anonymous.

For more information:

www.asit.org info@asit.org @ASiTofficial

Cost of Surgical Training

In which country do you work?

*	Where do you currently work?
	England
	Republic of Ireland
	Scotland
	O Northern Ireland
	Wales
	Other

Pay in England

* What is your current basic salary (without overtime, to the nearest pound)?
Please do not enter commas or symbols into any boxes relating to numerical values.
To remind you, current pay scales (without overtime) are:
FY1: £29,384
FY2: £34,012
CT1-CT2-ST1-ST2: £40,257
CT3: £51,017
ST3-5: £51,017
ST6-8: £58,398
Specialty Doctors
Min £50, 373
£50, 373
£50, 373
£56, 906
£56, 906
£58, 756
£64, 237
£64, 237
£64, 237
* Do you receive any of the following additional pay?
Additional hours
Enhanced hours
Weekend allowance
On-call allowance
Additional bonus (academia, OMFS)
None of the above
* Please estimate the monthly gross total, to the nearest pound, you receive in additional pay.
Please do not enter commas or symbols into any boxes relating to numerical values

* What is your current average monthly take home pay (to the nearest pound)? Please do not enter commas or symbols into any boxes relating to numerical values.
* Are you currently entitled to a study leave budget?
○ Yes
○ No
Military Trainee (funding at discretion of defence deanery)
On't know
Cost of Surgical Training
Pay in Wales

$\ensuremath{^{*}}$ Without banding, what is your current basic salary? (gross, to the nearest pound) Please do
not enter commas or symbols into any boxes relating to numerical values.
To remind you, Welsh doctors pay scales are:
FY1: £26,714
FY2: £33,135
Specialty Training
£35,408
£37,573
£40,600
£42,431
£44,635
£46,844
£49,051
£51,259
£53,465
£55,674
Specialty Doctor
Min £45,345
£49,989
£56,061
£58,756
£63,285
£66,939
£70,593
£74,245
£77,897
* What is your current banding as per your contract?
Unbanded
○ 1A
○ 1B
O 2R
○ 2B○ 3
Military - no banding received
Other (please specify)

* What is your current average monthly take home pay (to the nearest pound)? Please do not enter commas or symbols into any boxes relating to numerical values.
* Are you currently entitled to a study leave budget?
○ Yes
○ No
Military Trainee (funding at discretion of defence deanery)
On't know
Cost of Surgical Training
Pay in Scotland

* Without banding, What is your current basic salary? (gross, to the nearest pound). Please do not enter commas or symbols into any boxes relating to numerical values.

To remind you, Scottish doctors pay scales:

FY1: £27,653 **FY2:** £34,299

Specialty Training

£36,472

£38,704

£41,821

£43,706

£45,978

£48,251

£50,527

£52,800

£55,073

£57,349

Specialty Doctor

Paypoint 0 £45,193

Paypoint 1 £49,057

Paypoint 2 £54,080

Paypoint 3 £56,772

Paypoint 4 £60,651

Threshold 1

Paypoint 5 £64,516

Paypoint 6 £68,466

Paypoint 7 £72,418

Threshold 2

Paypoint 8 £76,370

Paypoint 9 £80,321

Paypoint 10 £84,272

* What is your current banding as per your contract?
Unbanded
○ 1A
○ 1B
2A
○ 2B
Military - no banding received
Other (please specify)
* What is your current average monthly take home pay (to the nearest pound)? Please do not enter commas or symbols into any boxes relating to numerical values. * Are you currently entitled to a study leave budget? Yes No Military Trainee (funding at discretion of defence deanery) Don't know
Cost of Surgical Training
Pay in Northern Ireland

* Without banding, what is your current average monthly take home pay(to the nearest pound)? Please do not enter commas or symbols into any boxes relating to numerical values. To remind you, Northern Irish pay scales are: **FY1:** £25,563 £27,159 £28,752 **FY2:** £31,706 £33,778 £35,853 **Specialty Registrar:** £33,880 £35,955 £38,849 £40,601 £42,712 £44,825 £46,938 £49,049 £51,161 £53,273 **Specialty Doctor:** £41,357 £44,895 £49,491 £51,955 £55,505 Threshold 1 £59,042 £62,658 £66,274 Threshold 29: £69,891 £73,507 £77,124

* What is your current banding as per your contract?
Unbanded
○ 1A
○ 1B
○ 1C
○ 2A
○ 2B
Military - no banding received
Other (please specify)
* What is your current average monthly take home pay (to the nearest pound)? Please do not enter commas or symbols into any boxes relating to numerical values. * Are you currently entitled to a study leave budget? Yes No Military Trainee (funding at discretion of defence deanery) Don't know
Cost of Surgical Training
Pay in Republic of Ireland

* What is your current basic salary (without overtime, to the nearest euro)? Please do not enter commas or symbols into any boxes relating to numerical values. Intern: € 38,752 **Senior House Officer:** € 46,058 € 48,344 € 51,772 € 54,028 € 58,567 € 60,822 € 63,023 Registrar: € 58,567 € 60,822 € 63,023 € 64,642

Senior Registrar:

€ 69,876

€ 66,801 € 68,968

- € 72,103
- € 74,377
- € 76,801
- € 79,599
- € 82,513
- € 85,520

SpR:

SpR 1 €65,659

SpR 2 €67,211

SpR 3 €69,454

SpR 4 €71,488

SpR 5 €74,906

SpR 6 €78,328

SpR 7 €78,328

SpR 8 €81,747

* Are you getting paid for your overtime?
Yes, rostered, all of it
Yes, rostered, some of it
Yes, rostered and un-rostered, all of it
Yes, rostered and un-rostered, some of it
○ No
* What is your current average monthly take home pay (to the nearest euro)? Please do not enter commas or symbols into any boxes relating to numerical values. * Are you entitled to a training fund? (e.g. specialist training fund) Yes No Don't know
Cost of Surgical Training
Study leave/training fund budget
* If you are entitled to a study leave budget (or training fund in the Republic of Ireland), please give the approximate value over 12 months, to the nearest pound or euro. Please do not enter commas or symbols into any boxes relating to numerical values * Is some or all of your study budget/training support fund used to fund mandatory training
* If you are entitled to a study leave budget (or training fund in the Republic of Ireland), please give the approximate value over 12 months, to the nearest pound or euro. Please do not enter commas or symbols into any boxes relating to numerical values * Is some or all of your study budget/training support fund used to fund mandatory training days?
* If you are entitled to a study leave budget (or training fund in the Republic of Ireland), please give the approximate value over 12 months, to the nearest pound or euro. Please do not enter commas or symbols into any boxes relating to numerical values * Is some or all of your study budget/training support fund used to fund mandatory training days? Some
* If you are entitled to a study leave budget (or training fund in the Republic of Ireland), please give the approximate value over 12 months, to the nearest pound or euro. Please do not enter commas or symbols into any boxes relating to numerical values * Is some or all of your study budget/training support fund used to fund mandatory training days? Some All
* If you are entitled to a study leave budget (or training fund in the Republic of Ireland), please give the approximate value over 12 months, to the nearest pound or euro. Please do not enter commas or symbols into any boxes relating to numerical values * Is some or all of your study budget/training support fund used to fund mandatory training days? Some All None
* If you are entitled to a study leave budget (or training fund in the Republic of Ireland), please give the approximate value over 12 months, to the nearest pound or euro. Please do not enter commas or symbols into any boxes relating to numerical values * Is some or all of your study budget/training support fund used to fund mandatory training days? Some All
* If you are entitled to a study leave budget (or training fund in the Republic of Ireland), please give the approximate value over 12 months, to the nearest pound or euro. Please do not enter commas or symbols into any boxes relating to numerical values * Is some or all of your study budget/training support fund used to fund mandatory training days? Some All None

* Are you currently entitled to a relocation budget?
○ Yes
○ No
◯ I don't know
Cost of Surgical Training
Relocation Budget
* If you are entitled to a relocation budget, please give the approximate value for 12 months (to the nearest pound or euro). Please do not enter commas or symbols into any boxes relating to numerical values.
* Do you do any locum work on top of your contracted hours? Yes No
Cost of Surgical Training
Cost of Surgical Training Locum Work
* How many hours per month do you locum on average (over the past 12 months)? * Tick all that apply regarding your reasons for locuming Staff shortages Increased operating exposure Financial

* Are you a military trainee?	
Yes	
○ No	
* What is your gender?	
Cis Male	
○ Cis Female	
Transgender Male	
Transgender Female	
○ Non binary	
Prefer not to say	
Prefer to self-describe	
* What is your age? (years)	
* What is your ethnic background?	
Asian or Asian British or Asian Irish	
Black, Black British, Caribbean or African	
Mixed or multiple ethnic groups	
White	
Other ethnic group	
Prefer not to say	
* What is your marital status?	
Single	
Married	
Civil Partnership	
Divorced	
Widowed	
Separated	
Prefer not to say	
Other (please specify)	

* Do you currently hold an academic post? Yes No * Are you in less than full time training? Yes No
Cost of Surgical Training
Less Than Full Time Training
* If you are in less than full time training, at what percentage of the full time equivalent? * Are you currently on extended leave? Yes No * Are you currently out of programme? Yes No
Cost of Surgical Training
* What type of out of programme are you currently undertaking? Out of programme for career break Out of programme for experience Out of programme for approved clinical training Out of programme for research

Current Post

General Surge	ery	
ENT		
Neurosurgery		
Oral and Max	illofacial surgery	
Paediatric Su	rgery	
Plastic Surger	У	
Trauma and C	orthopaedics	
Vascular Surg	ery	
Urology		
Other (please	specify)	
o you hold a	national training n	umber?
Yes		

* What is your current grade?
F1 or Intern
○ F2
◯ ST1/CT1
◯ ST2/CT2
○ СТЗ
◯ ST3
◯ ST4
◯ ST5
◯ ST6
◯ ST7
◯ ST8
O Post CCT Fellow
Unior Clinical Fellow
Surgical tutor
Senior Clinical Fellow
Research post with no clinical work
Research post with part-time clinical work
Part-time clinical non-training
Non training/locum work part-time
Non training/locum work full-time
Other (please specify)

* What is your current grade?
F1 or Intern
○ F2
◯ ST1/CT1
◯ ST2/CT2
○ СТЗ
◯ ST3
◯ ST4
◯ ST5
◯ ST6
◯ ST7
◯ ST8
O Post CCT Fellow
Unior Clinical Fellow
Surgical tutor
Senior Clinical Fellow
Research post with no clinical work
Research post with part-time clinical work
Part-time clinical non-training
Non training/locum work part-time
Non training/locum work full-time
Other (please specify)

* What is your current grade?
F1 or Intern
○ F2
◯ ST1/CT1
◯ ST2/CT2
○ СТЗ
◯ ST3
◯ ST4
◯ ST5
◯ ST6
◯ ST7
◯ ST8
O Post CCT Fellow
Unior Clinical Fellow
Surgical tutor
Senior Clinical Fellow
Research post with no clinical work
Research post with part-time clinical work
Part-time clinical non-training
Non training/locum work part-time
Non training/locum work full-time
Other (please specify)

Republic of Ireland
NHS Education for Scotland
Northern Ireland Medical and Dental Training Agency
Wales Deanery
Health Education North East
Health Education North West
Health Education Yorkshire and the Humber
Health Education East Midlands
Health Education West Midlands
Health Education East of England
Health Education Thames Valley
Health Education Kent, Surrey and Sussex
Health Education Wessex
Health Education South West
Health Education North Central and East London
Health Education North West London
Health Education South London
Cost of Surgical Training
Cost of Surgical Training Debts
Debts
Debts
* What year did you qualify from medical school?
* What year did you qualify from medical school? * Where was your primary medical qualification?
* What year did you qualify from medical school? * Where was your primary medical qualification? Scotland Northern Ireland
* What year did you qualify from medical school? * Where was your primary medical qualification? Scotland England Republic of Ireland
* What year did you qualify from medical school? * Where was your primary medical qualification? Scotland Pengland Republic of Ireland Wales
* What year did you qualify from medical school? * Where was your primary medical qualification? Scotland England Republic of Ireland
* What year did you qualify from medical school? * Where was your primary medical qualification? Scotland Pengland Republic of Ireland Wales

* Under which Deanery/Local Education Training Board do you work?

* Whilst at medical school have you received any of the following?
Government student loan
Military grant
Bank or other loan
NHS bursary
Other bursary
None of the above
* Please estimate the total value of debt you had upon graduation (excluding mortgage) to the nearest pound or euro.
* Please tick all that apply regarding the source of your debt upon graduation Overdraft
Credit Card
Student Loans
Professional Loans
Do not remember
Other (please specify)
None of the above
Cost of Surgical Training
Expenditures- Course and Exam Attendance

 \ast During your surgical training please identify which of the following courses or exams you have attended/attempted, and how many times:

	Once	Twice	3	4	5	6	>6	Never
ALS								
AO Trauma Basic Principles of Fracture Management								
AO Trauma Hand Fixation for Surgeons								
APaedsLS								
ATLS								
Basic Surgical Skills								
Basic Colonoscopy								
Basic Laparoscopic Skills								
Intermediate Laparoscopic Skills								
Basic Upper GI Endoscopy								
CCriSP								
Cadaveric Trauma Course								
Dermoscopy Course								
EMSB								
RCSEng STEP								
MRCS Part A								
MRCS Part B								
DOHNS								
FRCS Part 1								
FRCS Part 2								
Training the Trainers								
RAPID								
NOTSS								

* For any of the follow	ing courses or	exams you attended,	did you receive a	ny funding?
	All	Part	None	Not applicable
ALS				
APaedsLS				
AO Trauma Basic Principles of Fracture Management				
AO Trauma Hand Fixation for Surgeons				
ATLS				
Basic Colonoscopy				
Basic Laparoscopic Skills				
Intermediate Laparoscopic Skills				
Basic Surgical Skills				
Basic Upper GI Endoscopy				
CCriSP				
Cadaveric Trauma Course				
Dermoscopy Course				
RCSEng STEP				
MRCS Part A				
MRCS Part B				
DOHNS				
FRCS Part 1				
FRCS Part 2				
Training the Trainers				
NOTSS				
RAPID				
EMSB				
Please list any other o	courses/exams t	hat you have attende	ed/attempted and l	how many times
		h		

•	r, how much have you Please do not enter c	-		
funding (to the r	this has been, or will be nearest pound or euro o numerical values.			•
	e how long it takes on Please do not enter co	-		
-	r, how much have you nd or euro)? Please do ues.	-		-
	chis has been, or will be nearest pound or euro		ugh your study bu	dget or other
•	on from medical schoo graduate exams (to th			stering for, or
	his has been reimburs r euro)? Please do not s.		•	•
Have you receiv	ed industry funding to	attend any of the	following?	
	No industry funding received	Minor industry funding (under half expenditure)	Major industry funding (over half expenditure)	Completely industry funded
Courses				\bigcirc
Conferences				
Exams				

* Does your deanery provide free	training courses?
Yes	
○ No	
Cost of Surgical Training	
If your deanery provide free courses,	, please list these courses
Cost of Surgical Training	
Expenditures- Conferences, Men	aberships and Subscriptions
* How many conferences have you	ı attended over the past year?
Were the conferences you attende	ed virtual or in person?
All in person	Mostly in person, some virtual
All virtual	Half virtual, half in person
Mostly virtual, some in person	
* In the last wear how much have we	u spent attending conferences (to the nearest pound or
-	vel, registration fees, printing material and
accommodation. Please do not enter	commas or symbols into any boxes relating to numerical
values.	

* How much of this has been, or will be, reimbursed through your study budget or other funding (to the nearest pound or euro)?
○ All
75-100%
<u> </u>
<u>25-50%</u>
O-25%
None
O Not applicable
* Have you been refused funding for attending conferences in any of the regions below, for reasons other than your budget has already been used up?
UK - my deanery
UK - outside my deanery
Republic of Ireland
I have not been refused funding
Other (please specify)
Cost of Surgical Training
What was the reason for refusal?

fees to pay?
General Medical Council or Irish Medical Council
Royal College of Surgeons of Edinburgh
Royal College of Surgeons of England
Royal College of Physicians and Surgeons of Glasgow
Royal College of Surgeons of Ireland
Specialty associations eg ASGBI / SCTS / BOA / ENT-UK / BNS / BAPS / BAOMS / Vascular Society / BAPRAS etc
Sub-specialty associations eg AUGIS / ACPGBI / BRS / ALSGBI / BASO / BTS etc
Trainee associations eg ASiT / BOTA etc
JCST (ISCP training fee)
British Medical Association or Irish Medical Organization
Hospital Consultants and Specialists Association
Medical indemnity provider
Royal Society of Medicine
Journal subscriptions
Others (please specify)
* Are you a member of a surgical royal college? Yes No
Cost of Surgical Training
* If yes, are you:
Affiliate
Member
Fellow
* What is your current annual subscription to your surgical royal college? (to the nearest pound or euro). Please do not enter commas or symbols into any boxes relating to numerical values.

* Are you a member of any of the following professional bodies or have any other professional

surgical royal colleges, to the nearest pound or euro)? Please do not enter commas or symbols into any boxes relating to numerical values.
* In the last year how much have you spent on journal subscriptions (to the nearest pound or euro)? Please do not enter commas or symbols into any boxes relating to numerical values.
* In the last year how much have you spent on text books or online training resources (to the nearest pound or euro)? Please do not enter commas or symbols into any boxes relating to numerical values.
Cost of Surgical Training
Study Leave
* What is your annual study leave entitlement (days)? Please do not enter commas or symbols into any boxes relating to numerical values. * Is leave to attend your mandatory regional teaching days taken from your study leave entitlement?
* Have you had to use other leave to attend mandatory courses/conferences? (Annual leave/zero days)? Yes No
* Are your travelling expenses for mandatory training days reimbursed? Yes No
* Do you have to travel outside your region for mandatory training? Yes No

* In the last year how much have you spent on specialty society memberships (excluding

* For your training days, how far do you have to travel on average? (to the nearest mile) Please do not enter commas or symbols into any boxes relating to numerical values.
Cost of Surgical Training
Out of Training Fellowships and Postgraduate Degrees
* Have you undertaken a post-graduate degree since graduating from medical school? Yes- MD Yes- PhD/DPhil Yes- MSc Yes- MPhil Yes- MEd Yes- MA Yes- MS/MChir Yes- PGCert Yes-PGDip No Yes- Other (please specify)
Cost of Surgical Training
* If yes, please estimate the cost of this degree to you personally in monetary terms. Please consider university fees, potential income lost, relocation costs that were not covered by any other funding source. Please do not enter commas or symbols into any boxes relating to numerical values.

* Hav	e you undertaken an overseas or other out-of-training fellowship?
_ Y	es es
	10
Cost of	Surgical Training
was not	ease estimate the financial cost of this fellowship (to the nearest pound/euro) which covered by other funding sources. Please consider travel cost, relocation cost, onal fees, visa costs, loss of income
Cost of	Surgical Training
Financi	al Advice
custo	e you previously claimed tax relief from HM Revenue & Customs (or Revenue Tax and ms Ireland/Cain agus Custaim na hEireann) on any of the training and professional costs? Please select all those that apply.
custo	ms Ireland/Cain agus Custaim na hEireann) on any of the training and professional costs
custor below	ms Ireland/Cain agus Custaim na hEireann) on any of the training and professional costs? Please select all those that apply.
custo: below Custo:	ms Ireland/Cain agus Custaim na hEireann) on any of the training and professional costs? Please select all those that apply. GMC or Irish Medical Council
custor below	ms Ireland/Cain agus Custaim na hEireann) on any of the training and professional costs? Please select all those that apply. GMC or Irish Medical Council Gurgical Royal College
custor below	ms Ireland/Cain agus Custaim na hEireann) on any of the training and professional costs? Please select all those that apply. GMC or Irish Medical Council Gurgical Royal College MPS/MDU
custor below S B B B B B B B B B B B B	ms Ireland/Cain agus Custaim na hEireann) on any of the training and professional costs? Please select all those that apply. GMC or Irish Medical Council Gurgical Royal College GPS/MDU GMA or IMO
custor below S S S S S S S S S S S S S S S S S S	ms Ireland/Cain agus Custaim na hEireann) on any of the training and professional costs? Please select all those that apply. GMC or Irish Medical Council Gurgical Royal College MPS/MDU GMA or IMO Specialty/Trainee Association
custor below S S S S S S S S S S S S S S S S S S	ms Ireland/Cain agus Custaim na hEireann) on any of the training and professional costs? Please select all those that apply. SMC or Irish Medical Council Surgical Royal College MPS/MDU SMA or IMO Specialty/Trainee Association Subscriptions
custor below S S S S S S S S S S S S S S S S S S	ms Ireland/Cain agus Custaim na hEireann) on any of the training and professional costs? Please select all those that apply. SMC or Irish Medical Council Surgical Royal College MPS/MDU SMA or IMO Specialty/Trainee Association Surmal Subscriptions Exam Fees
custor below S J J J J G G G G G G G G G	ms Ireland/Cain agus Custaim na hEireann) on any of the training and professional costs? Please select all those that apply. GMC or Irish Medical Council Gurgical Royal College MPS/MDU GMA or IMO Specialty/Trainee Association Dournal Subscriptions Exam Fees CST
custor below S J J G G G G G G G G G G G	ms Ireland/Cain agus Custaim na hEireann) on any of the training and professional costs? Please select all those that apply. SMC or Irish Medical Council Surgical Royal College MPS/MDU SMA or IMO Specialty/Trainee Association Surgical Subscriptions Sxam Fees CST Courses
custor below G S J G G G G G G G G G G G G	ms Ireland/Cain agus Custaim na hEireann) on any of the training and professional costs? Please select all those that apply. SMC or Irish Medical Council Surgical Royal College MPS/MDU SMA or IMO Specialty/Trainee Association Dournal Subscriptions Exam Fees CST Courses Conferences
custor below G S J G G G G G G G G G G G G	ms Ireland/Cain agus Custaim na hEireann) on any of the training and professional costs? Please select all those that apply. SMC or Irish Medical Council Surgical Royal College MPS/MDU SMA or IMO Specialty/Trainee Association Surmal Subscriptions Sxam Fees CST Courses Conferences have not claimed tax relief for any of the professional costs above

* Have you ever sought financial advice? Tick all that apply	
Yes, formal - accountant	
Yes, formal - financial advisor	
Yes, informal - online resources	
No	
Other (please specify)	
Cost of Surgical Training	
The Non-Monetary Costs of Surgical Training	
Nearly there, this is the last section!	
* How many times have you moved house for work?	
<u> </u>	
<u>2</u>	
<u></u> 3	
4	
<u> </u>	
<u> </u>	
O 7	
8	
O 9	
<u> </u>	
<u> </u>	
<u>12</u>	
<u>13</u>	
<u> </u>	
<u> </u>	
<u> </u>	
Other (please specify)	

* How	many towns or cities have you worked in since graduating from medical school?
_ 1	
_ 2	
<u></u> 3	
<u> </u>	
8	
9	
O	ther (please specify)
1 2 3 4	
<u> </u>	
<u> </u>	
O	ther (please specify)
	ng has your longest commute to your main workplace been during your surgical (time in minutes)? Please do not enter commas or symbols into any boxes relating to l values.
Have y	you received financial compensation for travelling costs?
○ Ye	es- all
○ Ye	es- 75-100%
○ Ye	es- 50-75%
○ Ye	es-25-50%
Ye	es-0-25%
O N	0
N	ot applicable

rotations during training due to being unable to commute from your home due to distance?
Yes
○ No
Cost of Surgical Training
* If yes, how much did you spend on temporary accommodation (to the nearest pound or euro)? Please do not enter commas or symbols into any boxes relating to numerical values.
* How much of this has been, or will be, reimbursed through relocation expenses or other funding?
○ All
75-100%
<u> </u>
25-50%
O-25%
None
Not applicable
* Surgical training has affected my ability to settle down in a permanent home Yes No
* With regards to dependents please select one of the following I do not have any children or other dependents
I have children who are dependent on me
I have other dependents who I support or care for
I have children and I also have other dependents who I support or care for

* With regards to childcare please select all that applies:
I have had to pay for weekend childcare to allow me to work
I have had to pay for evening childcare to allow me to work
I have had to pay for both evening and weekend childcare to allow me to work
I have children but have not had to pay for evening or weekend childcare
Cost of Surgical Training
* For those with other dependents, please select one of the following
I have had to pay for weekday care to allow me to work
I have had to pay for weekend care for my dependents to allow me to work
I have had to pay for evening care for my dependents to allow me to work
I have not had to pay for care for my dependents to allow me to work
* For those with dependants, what is the average monthly amount that you spend on care (to the nearest pound or euro)? Please do not enter commas or symbols into any boxes relating to numerical values. * Have you taken maternity, paternity or shared parental leave during your surgical training?
Yes - maternity leave
Yes- paternity leave
Yes - shared parental leave
○ No
Cost of Surgical Training
* For those with children, what is the average monthly amount that you spend on childcare (to the nearest pound or euro)? Please do not enter commas or symbols into any boxes relating to numerical values.

* Have you taken	maternity, paterni	ity or shared parenta	l leave during	your surgical training?
Yes - maternity	leave			
Yes- paternity l	eave			
Yes - shared pa	rental leave			
O No				
Cost of Surgical T	'raining			
			1. (. 1.	
* How much of a fin shared parental leav		you experience as a r	esult of taking	g maternity leave or
Very significant				No financial impact
planned? Yes No Did concerns abo	ut a negative impa	ou taking less parenta net on your surgical s leave than you would	kills or surgic	al training result in you
		1.6.11	1 0	
Returned to wo		rk following parental	leave?	
	ork full time ork less-than-full-time (I TET)		
	ternity or shared pare			
_	n maternity or shared	parental leave		
Other (please s	pecify)			

I feel that surgical training has had a negative impact on my mental health
Strongly agree
Agree
Somewhat agree
Neither agree nor disagree
Somewhat disagree
Disagree
Strongly disagree
I have had to seek non-pharmacological treatment (e.g. therapy) as a result of the impact of surgical training on my mental health
Yes
○ No
I have had to seek pharmacological treatment as a result of the the impact of surgical training on my mental health
Yes
○ No
I have had to take sick leave as a result of the the impact of surgical training on my mental health
Yes
○ No
I have experienced a negative financial impact due to taking sick leave as a result of the the impact of surgical training on my mental health
Yes
○ No
Please add any extra comments on the impact of surgical training on your mental health

I feel that surgical training has had a negative impact on my physical health
Strongly agree
Agree
Somewhat agree
Neither agree nor disagree
Somewhat disagree
Disagree
Strongly disagree
I have had to seek non-pharmacological treatment (e.g. physiotherapy) as a result of the impact of surgical training on my physical health
Yes
○ No
I have had to seek pharmacological treatment as a result of the the impact of surgical training on my physical health
Yes
○ No
I have had to take sick leave as a result of the the impact of surgical training on my physical health
Yes
○ No
I have experienced a negative financial impact due to taking sick leave as a result of the the impact of surgical training on my physical health
Yes
○ No
Please add any additional comments regarding the impact of surgical training on your physical health

I feel that surgical training has had a negative impact on my relationships with my family
Strongly agree
Agree
Somewhat agree
Neither agree nor disagree
Somewhat disagree
Disagree
Strongly disagree
I feel that surgical training has had a negative impact on my relationships with my friends
Strongly agree
Agree
Somewhat agree
Neither agree nor disagree
○ Somewhat disagree
○ Disagree
Strongly disagree
I feel that surgical training has had a negative impact on my romantic relationships
Strongly agree
Agree
○ Somewhat agree
Neither agree nor disagree
Somewhat disagree
Disagree
Strongly disagree
Please tick all that applies regarding family events
I have missed some family events due to clinical work (0-5)
I have missed many family events due to clinical work (5 or more)
I have missed some family events due to non-clinical work that was necessary for my career progression (0-5)
I have missed many family events due to non-clinical work that was necessary for my career progression (5-10)

Staffing levels in my current post have a negative impact on my quality of life	
Strongly agree	
Agree	
O Somewhat agree	
Neither agree nor disagree	
O Somewhat disagree	
Disagree	
Strongly disagree	
O Not applicable	
Rota patterns in my current post impact negatively on my quality of life	
Strongly agree	
Agree	
Somewhat agree	
Neither agree nor disagree	
Somewhat disagree	
O Discourse	
Disagree Changely disagree	
Strongly disagree	
Strongly disagree Not applicable	
Strongly disagree	
Strongly disagree Not applicable	
Strongly disagree Not applicable Cost of Surgical Training	
Strongly disagree Not applicable Cost of Surgical Training	
Strongly disagree Not applicable Cost of Surgical Training The impact of the financial cost of surgical training * The financial cost of surgical training in the UK and Ireland is likely to dissuade me from a	
Strongly disagree Not applicable Cost of Surgical Training The impact of the financial cost of surgical training * The financial cost of surgical training in the UK and Ireland is likely to dissuade me from a career in surgery	
Strongly disagree Not applicable Cost of Surgical Training The impact of the financial cost of surgical training * The financial cost of surgical training in the UK and Ireland is likely to dissuade me from a career in surgery Strongly agree	
Strongly disagree Not applicable Cost of Surgical Training The impact of the financial cost of surgical training * The financial cost of surgical training in the UK and Ireland is likely to dissuade me from a career in surgery Strongly agree Agree	
Strongly disagree Not applicable Cost of Surgical Training The impact of the financial cost of surgical training * The financial cost of surgical training in the UK and Ireland is likely to dissuade me from a career in surgery Strongly agree Agree Somewhat agree	
Strongly disagree Not applicable Cost of Surgical Training The impact of the financial cost of surgical training * The financial cost of surgical training in the UK and Ireland is likely to dissuade me from a career in surgery Strongly agree Agree Somewhat agree Neither agree nor disagree	
Strongly disagree Not applicable Cost of Surgical Training The impact of the financial cost of surgical training * The financial cost of surgical training in the UK and Ireland is likely to dissuade me from a career in surgery Strongly agree Agree Somewhat agree Neither agree nor disagree Somewhat disagree	
Strongly disagree Not applicable Cost of Surgical Training The impact of the financial cost of surgical training * The financial cost of surgical training in the UK and Ireland is likely to dissuade me from a career in surgery Strongly agree Agree Somewhat agree Neither agree nor disagree Somewhat disagree Disagree	

* The financial cost of training in altogether	the UK and Ireland is likely to make me leave medicine
Strongly agree	Somewhat disagree
Agree	Disagree
Somewhat agree	Strongly disagree
Neither agree nor disagree	
* The financial cost of training in Ireland to work as a doctor elsew	the UK and Ireland is likely to make me leave the UK or where
Strongly agree	Disagree
Agree	Strongly disagree
Neither agree nor disagree	
* The non-financial cost of surgice from a career in surgery	cal training in the UK and Ireland is likely to dissuade me
Strongly agree	Disagree
Agree	Strongly disagree
Neither agree nor disagree	
* The non-financial cost of training altogether	ng in the UK and Ireland is likely to make me leave medicine
Strongly agree	Disagree
Agree	Strongly disagree
Neither agree nor disagree	
The non-financial cost of training Ireland to work as a doctor elsew	g in the UK and Ireland is likely to make me leave the UK or where
Strongly agree	Disagree
Agree	Strongly disagree
Neither agree nor disagree	
	would like to make regarding the cost of surgical training, matters? Please use the box below.

Do you agree that surgical trainees should pay for the following costs? If not, which organisation should pay?

	Trainee should pay	The Government	NHS Trust	Universities	Private Sector Providers	Surgical Royal Colleges	Industry
GMC/IMC registration fee							
Medical indemnity organisation fee							
Royal College membership fee			\bigcirc			\bigcirc	
Surgical specialty society membership fee	\bigcirc				\bigcirc		\bigcirc
ISCP Fee							
BMA/IMO membership fee					\bigcirc		

Cost of Surgical Training

End of Survey

Thank you for taking the time to complete this survey, we are very grateful for your responses.

The results will be freely disseminated, including through publication and on trainee association websites, and provided to Political Leaders, the Royal Colleges, JCST and Specialty Associations.

For more information about the work being undertaken on your behalf, please visit our website, email us or tweet:

www.asit.org info@asit.org @ASiTofficial

For more information regarding professional bodies approved for tax relief:

https://www.gov.uk/government/publications/professional-bodies-approved-for-tax-relief-list-3/approved-professional-organisations-and-learned-societies#g

To enter the prize draw (2x £25 Amazon vouchers) please add your email to the following Google Form:

https://forms.gle/97aNXgJoAMpac2ZV9